**EQUAL OPPORTUNITIES**

***These pages must be detached by the school before considering application***

***against selection criteria.***

To assist us with our commitment to equal opportunity, you can voluntarily provide the below information for monitoring purposes only. The information is collected for statistical purposes only and will not be used as part of the selection process. You will be required to keep this information up to date in the course of any subsequent employment with the College.

If you are uncomfortable answering a question, please tick the ‘prefer not to disclose’ or ‘other’ option as applicable.

The information is collected for statistical purposes only and will not be used as part of the selection process.

**Ethnic Origin**

Please select one description from numbers 1-18 (below) that best fits your ethnic origin. If you feel the choices do not provide a suitable option, please write how you would describe your ethnic origin in the space provided.

1. British 8. Indian 15. Chinese

2. Irish 9. Pakistani 16. Gypsy / Traveller

3. Any other White origin 10. Bangladeshi 17. Other – please specify

4. White & Black Caribbean 11. Any other Asian origin ………………………….

5. White & Black African 12. Caribbean 18. Prefer not to disclose

6. White & Asian 13. African

7. Any other mixed origin 14. Any other Black origin

Your Ethnic Origin Description 1 – 18

**Nationality**

Please tell us your nationality

e.g. British Citizen, Portuguese Citizen Prefer not to disclose

**Religion or Belief**

Please see guidance notes for more information on why we are asking for this information.

1. Baha I 5. Buddhist 9. Christian 13. Pagan

2. Hindu 6. Muslim 10. Jain 14. Prefer not to disclose

3. Jewish 7. Rastafarian 11. Sikh 15. Other (please specify)

4. Zoroastrian 8. No religion / belief 12. Humanist ………………………………...

Your Religion or Belief Description 1 – 15

**Gender**

Male Female Other Prefer Not to Say

**Sexual Orientation**

Please see guidance notes for more information on why we are asking for this information.

1. Heterosexual 3. Gay 5. Prefer not to disclose

2. Bisexual 4. Lesbian

Your Sexual Orientation Description 1 – 5

**Disability**

The [Equality Act 2010](http://www.legislation.gov.uk/ukpga/2010/15/section/6) defines a person as having a disability if she/he has a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on his/her ability to do normal daily activities.

Do you have a disability as defined above? Yes No

If you have a disability, are there any arrangements which we can make for you if you are called for an interview and/or work-based exercise?

 Yes No

If yes, please specify (e.g. ground floor venue, sign language interpreter, audio tape etc.)

Have you been in the armed forces in any country, if so, in which countries have you served?