

Body Worn Cameras (BWC) Policy			
Current Status	Operational	Last Review:	New combined Strategy
Policy Owner:	Group Head of Welfare and Safeguarding	Next Review:	July 2025
Roles Responsible for Review:		Originated:	February 2023
Approved by:	SET Curriculum	Committee:	
Type of Policy:	Staff / Students / External	Quality Assured by:	

1. Introduction

1.1. College Aim, Mission and Values

Our vision for the Eastern Education Group is simple. In an ever-changing world, we deliver a world-class, inspirational life-long learning journey that drives prosperity and wellbeing for all in our communities.

Character Strengths Eastern Education Group has identified **eight** character strengths: **resilience, optimism, curiosity, ambition, ownership, respect, self-control, and confidence**, which foster a culture in which we are preparing our students to live as independent thinkers confident in their choices and actions, and ready for the workplace.

1.2. General

It is becoming more and more important to record situations that arise in our colleges as both evidence and a protective measure for our Student Liaison staff.

They have been introduced to protect students and staff and help us build a stronger and safer communities across all patrolled campuses.

They help us detect, prevent, and reduce crime on all campuses, protecting everyone in our community. They will help:

- Student Liaison Officers and student when interacting with each other,
- protect staff and students from criminal activity from third parties, such as intruders on all college campuses where Student Liaison Officers patrol,
- help resolve disputes quickly and transparently by providing evidence to protect against allegations arising from misunderstandings or accusations,
- They will help reduce incident escalation,
- To allow a fair and transparent enforcement of college guidelines

1.3. When body worn cameras are used

BWC are not set to record all the time. Student Liaison Officers will start recording when:

- they are notified to respond to an incident or,
- come across a developing incident while on patrol.

BWC automatically records the previous 30 seconds of footage from when they are activated. Student Liaison Officers will continue to record until the incident is over.

1.4. About the camera

BWC are worn routinely by uniformed Student Liaison Officers as part of their standard personal protective equipment (PPE). Student Liaison Officers wear a logo on them indicating they have a BWC recording device.

1.5. Recording

The system requires the Student Liaison Officer to activate the device to 'record mode'.

The Student Liaison Officer will make a clear, verbal announcement to those present to say the equipment is activated where this is practical.

- When cameras are activated, they automatically record the previous 30 seconds of footage.
- Student Liaison Officers will continue to record until the incident is over.
- Recordings will provide precise evidence that will help us to resolve complaints fairly.

1.6. What happens to recordings and privacy

- Recordings are held securely on the Eastern Education Group's Student Welfare SharePoint network and can only be accessed by specially trained individuals who may need to co-ordinate and provide information to the police..
- Recordings are deleted after 28 days unless they are to be used as evidence.
- No recordings are left on any camera after they are downloaded at the end of each college working day.
- The use of BWC is in line with the Eastern Education Group General Data Protection Regulation [GDPR] and Closed-Circuit Television [CCTV] policies.

1.7. During situations where filming is not appropriate

Student Liaison Officers are trained in situations where it may be appropriate for them to turn off their camera.

This may be because:

- students want to tell a Student Liaison Officers something they do not want recorded or,
- where students are witness to an incident and do not want to be identified by the perpetrators of a crime.

1.8. Make a complaint about being filmed

You can make a complaint about being filmed, please refer to the Complaints policy.

1.9. Staff requests to view CCTV

Staff requests to view CCTV should be made to the Student Liaison Officers using the CCTV request form. This may be, for example, in relation to a disciplinary investigation. When you make the request, provide information about why the request is being made and how it might assist the investigation.

Revision History – Body Camera Policy

Revision date	Reason for revision	Section number	Changes made