

Gender Pay Gap Extract Report

Snapshot Date : 31/03/2017

Description: First draft for publication



Payrolls: WSC

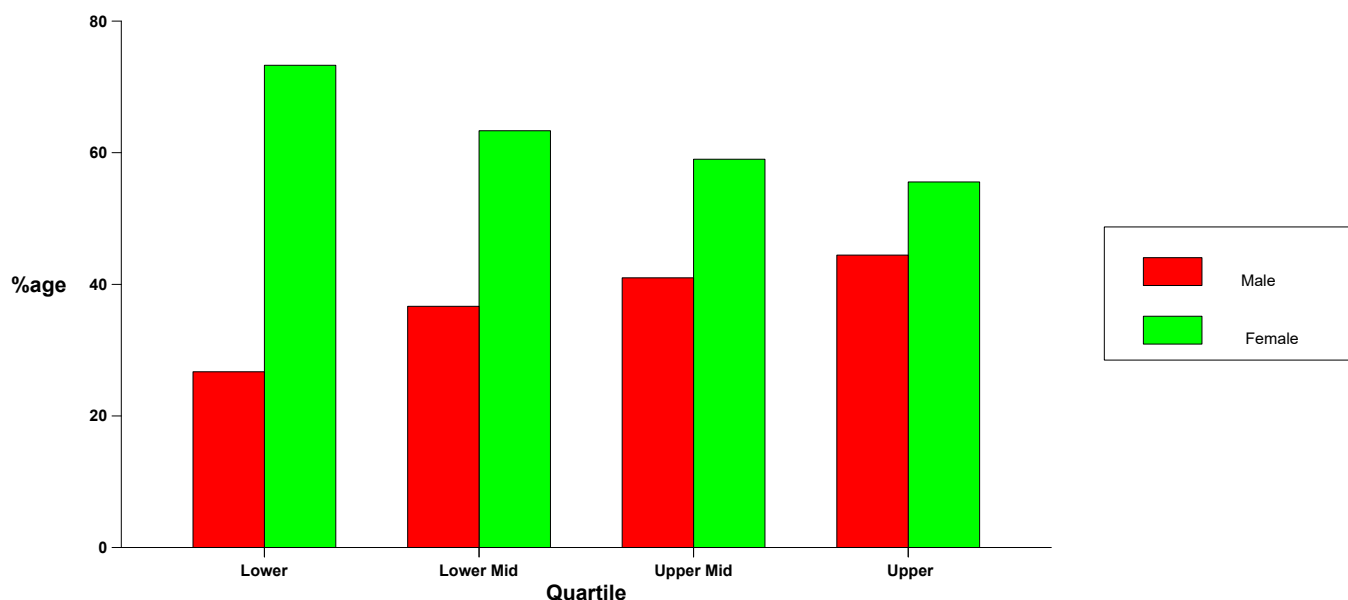
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	16.71	14.71	11.97%
Median	15.68	13.01	17.03%

Hourly Rate Quartiles

Gender	Lower (161)		Lower Middle (161)		Upper Middle (161)		Upper (162)	
Male	43	26.71%	59	36.65%	66	40.99%	72	44.44%
Female	118	73.29%	102	63.35%	95	59.01%	90	55.56%

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	0.00	0.00	0.00%
Median	0.00	0.00	0.00%

Bonus Proportions

Number of Males receiving bonus:	0 / 245
Proportion of Males receiving bonus:	0.00%
Number of Females receiving bonus:	0 / 412
Proportion of Females receiving bonus:	0.00%